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(First published in The Chanute Tribune Friday, August 29, 2025)

Resolution No. R-25-1
A RESOLUTION APPROVING AND ADOPTING THE 2025 WAGE AND COMPENSATION STUDY AND ESTABLISHING AN ONGOING PAY SCALE MAINTENANCE PLAN

WHEREAS, the Board of County Commissioners of Neosho County, Kansas recognizes the importance of maintaining competitive and equitable compensation practices to attract, retain, and reward qualified employees; and

WHEREAS, a comprehensive Wage and Compensation Study was conducted in 2024-2025 to evaluate current pay structures, internal equity, and market competitiveness for all county positions; and

WHEREAS, the study has been completed and reviewed, and the implementation recommendations presented in the wage study workbook have been determined to be in the best interest of the County and its workforce;

NOW, THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Neosho County, Kansas, that:

- Adoption of Wage Study**
The Board hereby approves, and adopts the 2025 Wage and Compensation Study process (the wage comp book system), with the final implementation rate to be determined during the approval, and passing of the 2026 budget.
- Implementation of New Pay Structure**
The updated pay plan, including all adjustments to position classifications and pay grades as outlined in the study, shall be implemented effective January 1, 2026.
- Ongoing Pay Scale Maintenance**
The adopted pay plan shall be subject to annual review and maintenance, with a projected pay scale maintenance of 1% each year, **unless** otherwise specified by the Board of County Commissioners.
- Authority to Administer**
The Board of County Commissioners, and Human Resources are authorized to take all reasonable steps to implement, and maintain, the updated compensation plan, including communication with department heads, employees, updates to payroll systems, and continued review of market conditions.
- Repealer**
Any previous resolutions or actions inconsistent with this resolution are hereby repealed or superseded to the extent of such inconsistency.

PASSED AND ADOPTED BY THE GOVERNING BODY OF NEOSHO COUNTY, KANSAS THIS 26TH DAY OF AUGUST, 2025.

Commission Chair, Nicholas Galemore

Commission Member, Gail Klaassen

Commission Member, Paul Westhoff

ATTEST: County Clerk, Chasity Foreaker

SPECIAL NOTICE

Chanute Housing Authority
Board Meeting
September 4, 2025,
11:00am at
Chanute Housing Authority
821 W. Main, Chanute, KS

Our ads work!

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(First published in The Chanute Tribune Friday, August 22, 2025)

In the Matter of the Trust Estate
of the PHYLLIS J. NORDT REVOCABLE
TRUST dated 05/12/1998 & amendments thereto.

NOTICE TO CREDITORS

STATE OF KANSAS TO ALL PERSONS CONCERNED:

You are hereby notified that Phyllis J. Nordt a/k/a Phyllis Jean Nordt died on July 25, 2025. The decedent was Settlor of the PHYLLIS J. NORDT REVOCABLE TRUST dated 05/12/1998, and amendments thereto. Joe K. Hasty and John S. Hasty serve as Successor Co-Trustees of the trust. The Successor Co-Trustees have the power and legal authority to pay the outstanding debts of the decedent from the trust property upon receipt of proper proof thereof.

All creditors are notified to exhibit their demands against the Successor Co-Trustees of the PHYLLIS J. NORDT REVOCABLE TRUST dated 05/12/1998, and amendments thereto, at the address below within the later of four (4) months from the date of the first publication of this Notice to Creditors under K.S.A. 59-2236 and K.S.A. 58a-818 & amendments thereto, or if the identity of the creditor is known or reasonably ascertainable, thirty (30) days after receipt of actual notice. If a creditor fails to present such demands to the Successor Co-Trustees within such prescribed time period, they shall be forever barred.

Joe K. Hasty & John S. Hasty
Successor Co-Trustees of the
PHYLLIS J. NORDT REVOCABLE
TRUST dated 05/12/1998 & amendments thereto
c/o P.O. Box 945
Chanute, Kansas 66720-0945

PREPARED AND APPROVED:

BIDEAU LAW OFFICES, LLC
David J. Bideau #11285
P.O. Box 945
18 North Forest Avenue
Chanute, Kansas 66720-0945
(620) 431-2720 (Voice)
(620) 431-2742 (Fax)
Email: djb@bideaulaw.com
Attorneys for Successor Co-Trustees

August 22, 29; Sept. 5

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(First published in The Chanute Tribune Friday, August 29, 2025)

NOTICE OF PUBLIC HEARING

Notice is hereby given that the City Council (the "Governing Body") of the City of St. Paul, Kansas (the "City") will conduct a public hearing on October 8, 2025, at 7:00pm at the following location:

Fire Station Meeting Room

regarding a proposed loan in an amount not to exceed \$2,500,000 (the "Loan") to be taken by the City from the Kansas Public Water Supply Loan Fund (the "Fund") administered by the Kansas Department of Health and Environment ("KDHE") pursuant to K.S.A. 65-163c *et seq.* The City has made preliminary application to KDHE for the Loan, the proceeds of which will be used by the City to finance certain modifications and improvements (the "Project") to the City's water supply and distribution system (the "System"), and to pay interest during construction of the Project. Further information regarding the nature and scope of the Project, the source of revenues pledged to secure the Loan, the City's financial information, the City's water conservation plan, environmental impact information which could qualify for a categorical exclusion, the proposed Loan documents, and the schedule of rates proposed by the Governing Body to enable the City to meet its financial obligations for the Loan are available for public inspection and copying at any time during normal business hours at the address set forth below.

The Governing Body will not adopt a resolution authorizing the completion of the Loan application and the execution and delivery of the Loan documents until after the conclusion of the public hearing described in this Notice.

All persons having an interest in this matter will be given an opportunity to be heard at the time and place herein specified.

Dated: August 25, 2025

St. Paul City Hall
703 Central Street
St. Paul, Kansas 66771

CITY OF ST. PAUL, KANSAS

Christine Martin
City Clerk

LEGAL

(First published in the Parsons Sun Friday, August 29, 2025)

LABETTE COUNTY KANSAS NOTICE OF GENERAL ELECTION
TUESDAY, NOVEMBER 4, 2025

A comprehensive list of City & School Candidates can be found at
labettecounty.com under Elected Offices - 2025 Notices.

Notice is hereby given that the following positions/candidates will appear on the ballot:

USD 247 Voting Plan B (Crawford Co)

Vote for one (1) or fewer for each position

Unexpired Term - Position 1

Whitney Lovell

Position 4

Dean T. Gravett

Ronald W. Yancey

Position 5

Carmen Gray

Ray Huff

Position 6

Darren M. Best

Erin Hutching

USD 447 (Montgomery Co) Voting Plan A

Vote for three (3) or fewer

Robert John

USD 503 Parsons Voting Plan A

Vote for three (3) or fewer

Dennis K. Dodd

Mike Hentzen

Julie Legler

Jeffrey J. Quirin

USD 504 Oswego Voting Plan A

Vote for three (3) or fewer

Kristin Redburn

Lewis (Skip) Riley

Jennifer Schenker

USD 505 Chetopa/St. Paul Voting Plan B

Vote for one (1) or fewer for each position

Dist. 1 Member 4

Jennifer Stewart

Dist. 2 Member 5

Barbara Evans

Dist. 3 Member 6

Shelby Spielbusch

USD 506 Labette County Voting Plan B

Vote for one (1) or fewer for each position

Dist. 1 Position 4

Jessica Rush

Dist. 2 Position 5

Jyssia Lahay

Julie J. Sale

Dist. 3 Position 6

Rich Falkenstein

Kris Graves

Labette Community College Board of Trustees

Vote for three (3) or fewer

Rebecca Dantic

Rod Landrum

Wildcat Extension District #14

Vote for two (2) or fewer

None Filled

PARSONS CITY SALES TAX QUESTION

Shall the following be adopted?

Shall a retailers sales tax in the amount of one-half of one percent (.5%) be reenacted in the City of Parsons, Kansas to be used as a revenue source to reduce the ad valorem property taxes within the city to take effect after the expiration of the previous term, starting January 1, 2027 for a term of ten years to expire December 31, 2036.

VOTING PRECINCTS IN LABETTE COUNTY - HOURS 7:00 A.M. UNTIL 7:00 P.M.

Notice of Polling Location Changes posted cards were mailed June 17, 2025. K.S.A. 25-2701(d)

Canada, Elm Grove, & Howard Townships

Edna Community Senior Center, 109 S Labette, Edna

Fairview & Mount Pleasant Townships

1st Baptist Church, 400 S Wabash, Altamont

Labette & Liberty Townships

Center Bethel Church, 1699 18000 Rd, Parsons

Mound Valley & Osage Townships

Mound Valley Community Center, 505 Hickory, Mound Valley

Chetopa City, Hackberry & Richland Townships

Mae Lessley Community Center, 22 Maple, Chetopa

Oswego City, Montana & Oswego Townships

Oswego Community Center, 203 North St, Oswego

Parsons City 1st Ward, 2nd Ward, Neosho & North Townships

First Baptist Church (gym), 1621 Main St, Parsons

Parsons City 3rd Ward

First Christian Church, 1500 S 29th, Parsons

Parsons City 4th Ward & Walton Township

Wall Family Center, 2605 Main, Parsons

ELECTION INFORMATION KSA 25-2018(c)

VOTER REGISTRATION:

You may register to vote at the County Courthouse Clerk's Office, 501 Merchant St, Oswego, KS, or labettecounty.com for a printable application, or Online Voter Registration: votekansas.gov

CLOSING OF REGISTRATION BOOKS: KSA 25-2311(e)(1)

Notice is hereby given that on the 15th day of October 2025 registration books for the General Election will close at the end of the business day.

LAST DAY TO REGISTER K.S.A. 25-2311(e)(1)

The last day to register to vote in the General Election is October 14, 2025.

PUBLIC DEMONSTRATION:

A Public Demonstration of the Election System Software, Model DS300 Ballot Scanner/Poll Pads/ExpressVote/AutoMarks, will be held Friday, October 10, 2025, at 4:00 P.M. in the Basement of the Labette County Courthouse.

ADVANCE VOTING BY MAIL: KSA 25-1123

Advanced Ballots will be mailed out beginning Wednesday, October 15, 2025 through Tuesday, October 28, 2025. Applications for Advance Ballots are available at the Labette County Clerk/Election Office or by calling (620)795-2138. Printable applications are available on the county website www.labettecounty.com or the Secretary of State website www.kssos.org.

RETURNING ADVANCE BALLOTS: K.S.A. 25-1123(b)

In Person: Ballots must be returned by 7:00 P.M. on Election Day to any Polling Location within the County or to the County Election Office, Courthouse, 501 Merchant, Oswego, KS 67356

By Mail: Ballot must be postmarked on or before Tuesday, November 4, 2025 (Election Day) and received in County Election Office by Friday, November 7th, 2025

EARLY VOTING: K.S.A. 25-1122(a)(b)

Early voting (In Person) is available at Labette County Courthouse (Clerk's Office) beginning Wednesday, October 15, 2025 through Monday, November 3, 2025 at 12:00 P.M. (Noon).

CANVASS LOCATION: KSA 25-3104

Labette County Commission Room at the Labette County Courthouse (basement), 501 Merchant St, Oswego, KS.

CANVASS DATE: K.S.A. 25-3101, K.S.A. 25-3103, & K.S.A. 25-3104
Monday, November 17, 2025 at 9:00 A.M.

I have hereunto set my hand and seal this 25th day of August 2025
/s/ Gena Landis, Labette County Clerk/Election Officer

LEGAL

(First published in The Chanute Tribune Friday, August 29, 2025)

ORDINANCE NO. 8-580

AN ORDINANCE OF THE GOVERNING BODY OF THE CITY OF CHANUTE, KANSAS ESTABLISHING A REINVESTMENT HOUSING INCENTIVE DISTRICT WITHIN THE CITY AND ADOPTING A PLAN FOR THE DEVELOPMENT OF HOUSING AND PUBLIC FACILITIES IN SUCH DISTRICT, AND MAKING CERTAIN FINDINGS IN CONNECTION THEREWITH THE HIDDEN HILLS REINVESTMENT HOUSING INCENTIVE DISTRICT

WHEREAS, K.S.A. 12-5241 *et seq.* (the "Act") authorizes any City to designate a reinvestment housing incentive district within such city; and

WHEREAS, prior to such designation the governing body of such city shall conduct a housing needs analysis to determine what, if any, housing needs exist within its community; and

WHEREAS, after conducting such analysis, the governing body of such city may adopt a resolution making certain findings regarding the establishment of a Reinvestment housing incentive district and providing the legal description of property to be contained therein, and

WHEREAS, upon publishing such resolution, the governing body of such city shall send a copy thereof to the Secretary of Commerce of the State (the "Secretary") requesting that the Secretary agree with the finding contained in such resolution; and

WHEREAS, if the Secretary agrees with such findings, such city may proceed with the establishment of Reinvestment housing incentive district within such city and adopt a plan for the development of housing and public facilities in the proposed district; and

WHEREAS, the Governing Body of the City has adopted and ratified the County's Housing Needs Analysis dated July, 2020 (the "Analysis");

WHEREAS, the Governing Body of the City has heretofore adopted Resolution No. 2025-74 on June 9, 2025 which made certain findings relating to the need for financial incentives for the construction of quality housing within the City, declared it advisable to establish a Reinvestment Housing Incentive District pursuant to the Act and authorized the submission of such Resolution and a Housing Needs Analysis to the Kansas Department of Commerce in accordance with the provisions of the Act; and

WHEREAS, the Secretary of the Kansas Department of Commerce, pursuant to a letter dated June 18, 2025, authorized the City to proceed with the establishment of a Reinvestment Housing Incentive District pursuant to the Act (the "District"), to be hereafter called the Hidden Hills Reinvestment Housing Incentive District; and

WHEREAS, the City has caused to be prepared a plan for the development or redevelopment of housing and public facilities in the proposed District in accordance with the provisions of the Act (the Plan); and

WHEREAS, the Plan includes:

- The legal description and map required by subsection (a) of K.S.A. 12-5244;
- The existing assessed valuation of the real estate in the proposed District listing the land and improvement values separately;
- A list of the names and addresses of the owners of record of all real estate parcels within the proposed District;
- A description of the housing and public facilities project or projects that are proposed to be constructed or improved in the District, and the location thereof;
- A listing of the names, addresses and specific interests in real estate in the proposed District of the developers responsible for development of the housing and public facilities in the proposed District;
- The contractual assurances, if any, the Governing Body has received from such developer or developers, guaranteeing the financial feasibility of specific housing tax incentive projects in the proposed District;
- A comprehensive analysis of the feasibility of providing housing tax incentives in the proposed District as provided in the Act, which shows that the public benefits derived from such District will exceed the costs and that the income therefrom, together with all public and private sources of funding, will be sufficient to pay for the public improvements that may be undertaken in such District. If other sources of public or private funds are to be used to finance the improvements, they shall be identified in the analysis; and

WHEREAS, the Governing Body of the City has heretofore adopted Resolution No. 2025-88 dated July 14, 2025, which made a finding that the City is considering the establishment of the proposed District and adopting the proposed Plan pursuant to the Act, set forth the boundaries of the proposed District, provides a summary of the proposed Plan, called a public hearing concerning the establishment of the proposed District for August 25, 2025 and provided for notice of such hearing as provided in the Act; and

WHEREAS, the Governing Body of the City published a copy of Resolution No. 2025-88 in the City's Official Newspaper on August 12, 2025 giving statutory notice of the public hearing; and

WHEREAS, a public hearing was held on August 25, 2025 after due published and delivered notice in accordance with the provisions of the Act; and

WHEREAS, upon and considering the information and public comments received at the public hearing, the governing body of the City hereby deems it advisable to make certain findings to establish the proposed District and to adopt the proposed Plan.

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF CHANUTE, KANSAS:

Section 1. Findings. The Governing Body hereby finds that due notice of the public hearing conducted August 25, 2025 was made in accordance with the provisions of the Act.

Section 2. Creation of Reinvestment Housing Incentive District. A Reinvestment Housing Incentive District is hereby created within the City in accordance with the provisions of the Act, which shall consist of the following described real property in the Development within the City of Chanute, Neosho County, Kansas:

All of the following REAL ESTATE in the County of NEOSHO, and the State of Kansas, to-wit:

The North Quarter of the Northwest Quarter of the Southwest Quarter (N/4 NW/4 SW/4) of Section Thirty-three (33), Township Twenty-seven (27) South of Range Eighteen (18) East of the 6th P.M., Neosho County, Kansas less the West 300 feet thereof, and commencing at Northwest Corner of Southwest Quarter of Section Thirty-three (33), Township Twenty-seven (27) South, Range Eighteen (18), thence South 20 feet; thence East 300 feet; thence North 20 feet; thence West 300 feet to the point of beginning.

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A tract in the North Quarter of the Northwest Quarter of the Southwest Quarter (N/4 NW/4 SW/4) of Section 33, Township 27 South, Range 18 East of the 6th P.M., Neosho County, Kansas described as: commencing at the Northwest corner of said Southwest Quarter; thence North 90 degrees, 00 minutes, 00 seconds East, an assumed bearing, 300.00 feet along the Quarter section line to the True Point of Beginning; thence continuing North 90 degrees, 00 minutes, 00 seconds East, 510.21 feet along the Quarter section line; thence South 01 degrees, 39 minutes, 52 seconds West, 318.66 feet to the South line, 508.69 feet to a point 300.00 feet Easterly from the West section line; thence North 01 degrees, 22 minutes, 50 seconds East, 320.55 feet to the Point of Beginning; containing 3.736 Acres, more or less

The boundaries of the District do not contain any property not referenced in Resolution No. 2025-88, which provided notice of public hearing on the creation of the District and adoption of the Plan.

Section 3. Approval of Development Plan. The Plan for the development or redevelopment of housing and public facilities in the District, as presented to the Governing Body this date, is hereby approved.

Section 4. Adverse Effect on Other Governmental Units. If, within 30 days following the conclusion of the public hearing on August 25, 2025, any of the following occurs, the Governing Body shall take action to repeal this Ordinance:

- The Board of Education of U.S.D. 413 determines by resolution that the District will have an adverse effect on such school district; or
- The Board of County Commissioners of Neosho County, Kansas, determines by resolution that the District will have an adverse effect on such county.

As of this date, the City has not received a copy of any such resolution and is not aware of the adoption of any such resolution by the governing body of Neosho County or U.S.D. 413.

Section 5. Reimbursement. The Act authorizes the City to reimburse the Developer for all or a portion of the costs of implementing the Plan through the use of property tax increments allocated to the City under provisions of the Act. Further, the City finds that vertical construction costs are eligible costs pursuant to K.S.A. 12-5249(a)(12)(A), as the infrastructure, including streets, sewer, water and utilities, has been existence for at least 10 years. Pursuant to K.S.A. 12-5249(a)(12)(A), it is intended that revenues from the District will be used, primarily or exclusively, to reimburse the costs of the housing facilities because:

- The proposed housing facilities financed with District revenues will be exclusively for residential use;
- The District is an "existing lot" to the extent that it is comprised of a single existing tax parcel; and
- The infrastructure, including streets, sewer, water, and utilities, has been in existence for at least 10 years.

Section 6. Further Action. The Mayor, City Clerk and other officials and employees of the City, including the City Attorney, are hereby further authorized and directed to take such other actions as may be appropriate to accomplish the purposes of this Ordinance.

Section 7. Effective Date. This Ordinance shall be effective upon its passage by the Governing Body of the City of Chanute, Kansas and publication of this Ordinance one time in the official City newspaper.

PASSED by the City Commission and signed by the Mayor this 25th day of August, 2025.



City of Chanute, Kansas
Jacob LaRue, Mayor
Tina Bailey, City Clerk

APPROVED AS TO FORM:

Dave Brake, City Attorney