•Minutes

pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 8:20 p.m., in TGS Room 120. Motion carried with seven affirmative votes. (Action 26170) The open meeting reconvened at 8:20 p.m. It was moved by Seth Albers, seconded by Clayton Wilson, to go into executive session at 8:20 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 8:25 p.m., in TGS Room 120. Motion carried with seven affirmative votes. (Action 26171) The open meeting reconvened at 8:25 p.m.

EXTEND MEETING PAST 3-HOUR LIMIT (BOARD POLICY BC) It was moved by Becky Windholz, seconded by Carey Fose, to extend the meeting past the three-hour time limit, as outlined in Board Policy BC-Meetings. Motion carried with seven affirmative votes. (Action 26172)

PERSONNEL (CONTINUED)

EXECUTIVE SESSION It was moved by Clayton Wilson, seconded by Becky Windholz, to go into executive session at 8:28 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 8:33 p.m., in TGS Room 120. Motion carried with seven affirmative votes. (Action 26173) The open meeting reconvened at 8:33 p.m. It was moved by Clayton Wilson, seconded by Becky Windholz, to go into executive session at 8:34 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 8:39 p.m., in TGS Room 120. Motion carried with seven affirmative votes. (Action 26174) The open meeting reconvened at 8:39 p.m.

BOARD MEMBER MEETING REPORTS None

ITEMS FOR CONSIDERATION ON THE JULY AGENDA USD 208 Organization for 2026-2027 School Year; Appointment of Elected Personnel (Board representatives); Appointment of Non-Elected Personnel to Satisfy State and Federal Regulations; Finance and Fees; Technology Purchase (if needed); Destruction of Records; Bank Signature Cards; State Assessments; Building Needs Assessment/HB 2567; 2025-2026 Budget Review

ADJOURNMENT It was moved by Eric Kinderknecht, seconded by Ashley Conness, to adjourn the meeting at 8:39 p.m. Motion carried with seven affirmative votes. (Action 26175)

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JUNE 26, 2026

Special Meeting

CALL TO ORDER The meeting was called to order by Clayton Wilson at 5:30 p.m.

ROLL CALL On order of the President, the Clerk recorded attendance as follows: *Members:* Clayton Wilson, Seth Albers, Carey Fose, Eric Kinderknecht, Mike Kriegshauser, Becky Windholz (via phone); **Members Absent:** Ashley Conness; **Superintendent:** Matt Smith; **Administration:** None; **Clerk:** Kasandra Bliss; **Guests:** None

All in attendance stood for the Pledge of Allegiance.

APPROVAL OF THE SPECIAL AGENDA It was moved by Eric Kinderknecht, seconded by Carey Fose, to approve the special agenda as presented. Motion carried with six affirmative votes. (Action 26176)

BOARD SELF-EVALUATION The Board conducted its annual Board Self-Evaluation. Superintendent Smith faciliated the discussion and the Board completed the evaluation.

BOARD VISION AND GOALS The Board and Superintendent reviewed and discussed the district vision and goals for future planning.

ADJOURNMENT It was moved by Seth Albers, seconded by Carey Fose, to adjourn the meeting at 6:45 p.m. Motion carried with six affirmative votes. (Action 26177)

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JULY 13, 2026

Regular Meeting

CALL TO ORDER The meeting was called to order by Clayton Wilson at 5:30 p.m.

ROLL CALL On order of the President, the Clerk recorded attendance as follows: *Members:* Clayton Wilson, Seth Albers, Carey Fose, Eric Kinderknecht, Becky Windholz (via phone) **Members Absent:** Ashley Conness, Mike Kriegshauser; **Superintendent:** Matt Smith; **Administration:** Shea Rothchild-TCHS Principal, Tyler Flavin-TGS Principal; **Clerk:** Kasandra Bliss; **Guests**: Erica Smith, Todd Elsen, Randy Balluch, Radley Malinowsky

All in attendance stood for the Pledge of Allegiance.

ELECTION OF PRESIDENT AND VICE PRESIDENT It was moved by Eric Kinderknecht, seconded by Carey Fose, to cease nominations and cast ballots to elect Clayton Wilson for the office of president and Seth Albers for the office of vice president for 2026-2027. Motion carried with five affirmative votes. (Action 27001)

ADDITIONS/DELETIONS TO THE AGENDA *Additions:* Item 24 Personnel - Melissa Skov to TGS After School Care *Deletions:* Item 26 Technology Purchase

APPROVAL OF THE CONSENT AGENDA It was moved by Carey Fose, seconded by Seth Albers, to approve the consent agenda as presented, the minutes of the June 8, 2026 regular board meeting, the Clerk's Check Register, including Lyons Federal Bank checks 2467-2478 and 2491-2543 and automatic checks 10184, 10188-10190, and 10194-10195 totaling $497,971.80, the Treasurer's Report, and the activity account reports. Motion carried with five affirmative votes. (Action 27002)

COMMUNICATIONS AND PETITIONS It was moved by Eric Kinderknecht, seconded by Seth Albers, to accept the following: $2,000.00 donation from Pheasants Forever Inc to TCHS Trapshooting, $35,000.00 grant from KSDE/Department of Health and Human Services Administration for Children and Families toward Preschool Pilot Program, $4,000.00 grant from Trego County Legacy Fund/Greater Salina Community Foundation to P&G for a printer. Motion carried with five affirmative votes. (Action 27003)

USD 208 ORGANIZATION OF THE 2026-2027 FISCAL YEAR It was moved by Seth Albers, seconded by Eric Kinderknecht, to approve the following district organizational items for 2026-2027: A. Designate Kasandra Bliss as Board Clerk, Tina Hickson as Deputy Clerk, and Dorothy Leiker as Treasurer; B. Resolution to rescind policy statements found in the official minutes prior to July 1, 2026, and adopt the current policy manual; C. Set the USD 208 Regular Board Meeting to occur on the second Monday of each month, commencing at 5:30 p.m. in Trego Grade School Room 120; D. Designate Western Kansas World as the official newspaper of USD 208; E. Adopt 1,116-hour calendar for accreditation purposes. Motion carried with five affirmative votes. (Action 27004)

REQUEST TO APPEAR BEFORE THE BOARD Radley Malinowsky and Erica Smith presented, on behalf of TCHS FCCLA and STUCO, information about the August 11, 2026 Back-to-School Bash and invited board members to help with games. Radley Malinowsky left the meeting at 5:41 pm.

REPORTS AND RECOMMENDATIONS *Fort Hays Tech Northwest/ Randy Balluch:* They opened a daycare in Goodland, Tiny Tigers Daycare, which has been helpful for tech school staff who are limited on daycare options. Several athletic programs have numerous NJCAA All-American honors and national champions. The CDL program is going well. They received two grants totaling a little over $2 million for a manufacturing innovation lab building in downtown Goodland, which will be an extension of the college's Engineering program. Students participated in the SkillsUSA Kansas State Leadership and Skills Conference, with one student earning a gold medal in Automotive Service Technology - the first in 15 years. The school is looking to implement a Lineman Training program in the fall of 2027.

TCHS/Shea Rothchild: None.

TGS/Tyler Flavin: None.

District/Matt Smith: Reviewed the vehicle mileage report and preliminary route splits. Reviewed the unencumbered cash balances. Reviewed the law enforcement officer building entry log. Mr. Smith will go to Topeka on July 14th for a FY27 budget review. Reviewed the board goals that were discussed at the June 26 special BOE meeting.

BOARD SELF-EVALUATION REVIEW The Board was provided a compiled average of their responses to the board-self evaluation. These averages were reviewed, as were the board goals document.

SUPERINTENDENT EVALUATION This is an item that requires all board members present for discussion at a meeting, so no discussion was held.

ELECTRONIC DEVICE POLICY It was moved by Seth Albers, seconded by Eric Kinderknecht, to approve the USD 208 Cell Phone/Electronic Device Policy as presented, in accordance with the expectations and requirements outline under Kansas HB 2299, effective for the 2026-2027 school year. Motion carried with five affirmative votes. (Action 27005) Erica Smith left the meeting at 6:12 p.m.

STUDENT/PARENT HANDBOOK CHANGES It was moved by Eric Kinderknecht, seconded by Seth Albers, to approve the Student/Parent Handbook changes as presented. Motion carried with five affirmative votes. (Action 27006)

ACTIVITY HANDBOOK CHANGES It was moved by Eric Kinderknecht, seconded by Carey Fose, to approve the Activity Handbook changes as presented. Motion carried with five affirmative votes. (Action 27007)

STAFF HANDBOOK CHANGES It was moved by Carey Fose, seconded by Eric Kinderknecht, to approve the Staff Handbook changes as presented. Motion carried with five affirmative votes. (Action 27008) Erica Smith entered the meeting at 6:18 p.m.

KASB POLICY UPDATES It was moved by Eric Kinderknecht, seconded by Seth Albers, to accept the KASB-recommended Board Policy updates as presented. Motion carried with five affirmative votes. (Action 27009)

DECLARATION OF SURPLUS PIANOS It was moved by Seth Albers, seconded by Eric Kinderknecht, to declare three broken upright pianos – two at TGS, one at TCHS - as surplus items. Motion carried with five affirmative votes. (Action 27010)

APPOINTMENT OF ELECTED PERSONNEL It was moved by Eric Kinderknecht, seconded by Seth Albers, to approve the following recommendations for FY27: Becky Windholz to serve as the NKESC Board of Directors representative; Becky Windholz to serve as the KASB Governmental Relations representative; Carey Fose to serve as the USD 208 BOE District Leadership Team (DLT) representative; Randy Balluch to serve as the Fort Hays Tech Northwest Board of Directors representative. Motion carried with five affirmative votes. (Action 27011)

APPOINTMENT OF NON-ELECTED PERSONNEL TO SATISFY STATE AND FEDERAL REGULATIONS It was moved by Carey Fose, seconded by Seth Albers, to approve the following recommendations of non-elected personnel: Building principals, Shea Rothchild at TCHS and Tyler Flavin at TGS, to serve as the district's Truancy Officers; Matt Smith to serve as the Hearing Officer, Freedom of Information Officer, Director of the Consolidated Plan, Title I Director, Homeless Coordinator, Section 504 Coordinator, and Title IX Coordinator; Kasandra Bliss to serve as the Food Service Authorized Representative; KASB attorneys to serve as the school board's attorney(ies); Kasandra Bliss to serve as the KPERS representative. Motion carried with five affirmative votes. (Action 27012) Becky Windholz left the meeting at 6:30 p.m. and reentered the meeting via phone at 6:32 p.m.

FINANCES AND FEES It was moved by Carey Fose, seconded by Eric Kinderknecht, to approve and adopt the following for FY27: Resolution for waiver of Generally Accepted Accounting Principles (G.A.A.P.); Outdoor Bank of WaKeeney, Lyons Federal Bank of WaKeeney, Solutions North Bank of WaKeeney, and Commerce Bank of Hays as official depositories for district funds; 2026-27 Facility Rental Fees of: $50.00 for Cafeteria and Kitchen; $100.00 for TGS gym and TCHS south gym; $$300.00 for TCHS north gym; $50.00 for TCHS Auditorium; $50.00 deposit for the use of the TCHS sound system, which is held and returned after the event, if the sound system is left in satisfactory condition; Fee TBD for stadium use, by special permission only; Copying fees: $0.05 per copy for black/white; $0.10 per copy for color; PLUS the cost to reimburse the employee's pay for the time required to copy document(s) for requests taking 15 minutes or longer; Set the mileage rate for reimbursement at $0.585 per mile; Set the petty cash account limits at $750.00 for TCHS, $750.00 for TGS, and $1,500.00 for the District Office; Resolution for TCHS Activity Funds and gate receipts; Resolution for TGS Activity Funds and gate receipts; Resolution allowing the early payment of bills; Resolution to establish Home Rule. Motion carried with five affirmative votes. (Action 27013) Becky Windholz left the meeting at 6:34 p.m.

CONSIDERATION OF DISTRICT PERSONNEL

EXECUTIVE SESSION It was moved by Eric Kinderknecht, seconded by Seth Albers, to go into executive session at 6:35 p.m., with the superintendent, TCHS principal, and TGS principal present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 6:40 p.m., in TGS Room 120. Motion carried with four affirmative votes. (Action 27014) The open meeting reconvened at 6:40 p.m. It was moved by Eric Kinderknecht, seconded by Seth Albers, to go into executive session at 6:41 p.m., with the superintendent, TCHS principal, and TGS principal present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 6:51 p.m., in TGS Room 120. Motion carried with four affirmative votes. (Action 27015) The open meeting reconvened at 6:51 p.m. Becky Windholz entered the meeting via phone at 6:52 p.m. It was moved by Eric Kinderknecht, seconded by Seth Albers, to approve the following personnel items: ***Resignation*** Shantelle Carl from TCHS Cook (effective immediately); ***Nominations*** Taylor Haxton to TCHS Assistant Boys Basketball Coach (26-27); Kent Knop to TGS Custodian (effective immediately); Melissa Skov to TGS After School Care Paraprofessional (26-27) Motion carried with five affirmative votes. (Action 27016)

ANNUAL FISCAL AUDIT CONTRACT Discussion was held regarding the district's upcoming audit for FY26. Bids will be accepted from CPA firms and reviewed at the August 10, 2026 board meeting.

DESTRUCTION OF RECORDS It was moved by Carey Fose, seconded by Seth Albers, to adopt the resolution for the destruction of records authorizing the clerk and building secretaries to destroy 2020-2021 records. Motion carried with five affirmative votes. (Action 27017)

DISTRICT BANK SIGNATURE CARDS With the election of Clayton Wilson to BOE President for FY27, no changes are

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needed to any of the bank signature cards.

STATE ASSESSMENTS State assessment results from the 2025-2026 school year were reviewed for budget purposes.

BUILDING NEEDS ASSESSMENT / HB 2567 The board reviewed the educational needs of each attendance center in the district. This information will be used when building and approving the FY27 budget. Shea Rothchild left the meeting at 7:04 p.m.

2025-2026 BUDGET REVIEW The financial summary of the 2025-2026 fiscal year were reviewed.

NEGOTIATIONS Becky Windholz left the meeting at 7:17 p.m.

EXECUTIVE SESSION It was moved by Eric Kinderknecht, seconded by Carey Fose, to go into executive session at 7:17 p.m., with the superintendent present, to discuss negotiated items, pursuant to the employer-employee negotiations exception under KOMA, and to resume the open meeting at 7:27 p.m., in TGS Room 120. Motion carried with four affirmative votes. (Action 27018)

The open meeting reconvened at 7:27 p.m.

It was moved by Eric Kinderknecht, seconded by Carey Fose, to go into executive session at 7:28 p.m., with the superintendent present, to discuss negotiated items, pursuant to the employer-employee negotiations exception under KOMA, and to resume the open meeting at 7:33 p.m., in TGS Room 120. Motion carried with four affirmative votes. (Action 27019) The open meeting reconvened at 7:33 p.m.

BOARD MEMBER MEETING REPORTS None

ITEMS FOR CONSIDERATION ON THE AUGUST AGENDA FY27 Budget Review; Transportation Crisis Plan for 26-27; Classified Staff Compensation; Administration Raises; Fiscal Audit Bids

ADJOURNMENT It was moved by Eric Kinderknecht, seconded by Carey Fose, to adjourn the meeting at 7:33 p.m. Motion carried with four affirmative votes. (Action 27020)

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(Board minutes are unofficial until approved by the USD 208 BOE)

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