USD 208 SCHOOL BOARD MINUTES

August 10, 2026
Regular Meeting

CALL TO ORDER The meeting was called to order by Clayton Wilson at 5:29 p.m.

ROLL CALL On order of the President, the Clerk recorded attendance as follows: **Members:** Clayton Wilson, Ashley Conness, Carey Fose, Becky Windholz; **Members Absent:** Seth Albers (in via phone at 5:30 p.m.), Eric Kinderknecht (in at 5:33 p.m.), Mike Kriegshauser; **Superintendent**: Matt Smith; **Administration**: Shea Rothchild-TCHS Principal, Tyler Flavin-TGS Principal; **Clerk**: Kasandra Bliss; **Guests:** Erica Smith, Jeremy Samson-Activities Director, Don Tilton (in at 5:54 p.m.)

All in attendance stood for the Pledge of Allegiance. Seth Albers entered the meeting by phone at 5:30 p.m.

ADDITIONS/DELETIONS TO THE AGENDA None.

APPROVAL OF THE CONSENT AGENDA It was moved by Becky Windholz, seconded by Ashley Conness, to approve the consent agenda as presented, the minutes of the July 13, 2026 regular board meeting, the Clerk's Check Register, including Lyons Federal Bank checks 2544-2594 and automatic checks 10197-10202 totaling $283,291.26, the Treasurer's Report, and the activity account reports. Motion carried with five affirmative votes. (Action 27021)

COMMUNICATIONS AND PETITIONS It was moved by Carey Fose, seconded by Becky Windholz, to accept the following: $500.00 donation from Trego County toward TCHS Fellowship of Christian Athletes; $250.00 donation from Annona Farms/Molly Simpson toward Food Service debt; $162.71 donation from Kansas Beef Council toward TCHS FACS. Motion carried with five affirmative votes. (Action 27022)

REPORTS AND RECOMMENDATIONS

TCHS/Shea Rothchild: *Enrollment:* Presented the tentative enrollment numbers for each grade level, the Fort Hays Tech NW Welding Program, and the Fort Hays Tech NC Automotive Tech Program. Eric Kinderknecht entered the meeting at 5:33 p.m. *Building Updates:* Ceiling tiles and LED lighting have been installed in the main hallway and main entrance. New carpet has been installed in the main hallway. Both gyms have had a maintenance coat of finish applied to the floors. The Commons Area has been repainted and will soon have a new mural installed. *Back-to-School:* TCHS welcomes one new teacher: April Pfeifer. TCHS welcomes one new kitchen staff member: Linda Rose. TCHS will host Meet the Eagles on August 11 at 7:00 p.m. at the football field. A meal will be served from 6:15-7:00 p.m. Following Meet the Eagles, STUCO and FCCLA will host a back-to-school bash for TCHS students.

TGS/Tyler Flavin: *BLT met and discussed:* Rebranding the EPIC acronym to: Effort – Perseverance – Integrity – Community; Growing the culture in the building; Increasing collaboration between teachers, staff, and BLT and PLC representatives; Shared goals they've set for Fastbridge and State Assessments. New teachers were in the building on August 6th for a New Teacher Onboarding Day. TGS and TJH will be using the new Savvas reading curriculum this year. Meet the Teacher is August 12 from 6:00-7:00 p.m.

Activities Director/Jeremy Samson: Shared athletic calendars for TCHS and TJH. A few students attended KAY Camp and enjoyed it. Summer weights and conditioning is over. Fall sports practices start August 17. Shared a few coaching and practice policies that KSHSAA has in place. The first events of the year will be JV girls tennis at home and a volleyball Jamboree in Quinter.

District/Matt Smith: State board meeting will be later in the week. Reviewed the Board goals that were discussed during the August 10 back-to-school in-service. Reviewed the unencumbered cash balances. Reviewed the vehicle mileage report. Mr. Keyser has spent the last few weeks rebuilding the district's networks for added security. Reviewed the discussion from the DLT meeting. Carey Fose left the meeting at 5:53 p.m. At-Risk funding will have additional requirements. Information for districts was presented during the Great Ideas In Education Conference in July. arey Fose entered the meeting at 5:54 p.m. Don Tilton entered the meeting at 5:54 p.m. Seth Albers left the meeting at 5:54 p.m.

EXECUTIVE SESSION (NEGOTIATIONS) It was moved by Becky Windholz, seconded by Ashley Conness, to go into executive session at 5:55 p.m., with the superintendent present, to discuss negotiated items, pursuant to the employer-employee negotiations exception under KOMA, and to resume the open meeting at 6:00 p.m. in TGS Room 120. Motion carried with five affirmative votes. (Action 27023) The open meeting reconvened at 6:00 p.m.

NEGOTIATIONS It was moved by Becky Windholz, seconded by Carey Fose, to approve the following changes to the 2026-2027 Negotiated Agreement: Add $1,200.00 to the teacher salary schedule base, moving it to $43,400.00, Increase TCHS Band Director supplemental by $1,062.00, moving it to $2,684.00, Continue to pay a full single health insurance plan for each eligible teacher, Allow vertical and horizontal movement on the teacher salary schedule, Move teacher payroll deposit date from the 21st to the 15th of each month, Allow up to five days of maternity leave from the Sick Leave Bank. Motion carried with five affirmative votes. (Action 27024) Seth Albers entered the meeting by phone at 6:01 p.m. and was informed of the approved motion.

SUPERINTENDENT EVALUATION This is an item that requires all board members present, so no discussion was held.

AUDIT CONTRACT It was moved by Carey Fose, seconded by Eric Kinderknecht, to approve the three-year contract from Mapes & Miller LLP for audit services for fiscal years ending June 30, 2026, June 30, 2027, and June 30, 2028. Motion carried with six affirmative votes. (Action 27025) Don Tilton left the meeting at 6:09 p.m.

TECHNOLOGY PURCHASE It was moved by Eric Kinderknecht, seconded by Carey Fose, to approve the purchase of 70 Chromebooks and 71 Chromebook licenses from Data Center Warehouse LLC totaling $24,010.20. Motion carried with six affirmative votes. (Action 27026)

OVERNIGHT TRAVEL AND HOTEL ROOM POLICY The Board requested wording clarification. Those edits will be made and presented at the September meeting.

EXECUTIVE SESSION (CLASSIFIED STAFF COMPENSATION) It was moved by Eric Kinderknecht, seconded by Becky Windholz, to go into executive session at 6:26 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 6:36 p.m. in TGS Room 120. Motion carried with six affirmative votes. (Action 27027) Seth Albers left the meeting at 6:26 p.m. The open meeting reconvened at 6:36 p.m.

EXECUTIVE SESSION (CLASSIFIED STAFF COMPENSATION) It was moved by Eric Kinderknecht, seconded by Becky Windholz, to go into executive session at 6:36 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 6:41 p.m. in TGS Room 120. Motion carried with five affirmative votes. (Action 27028) The open meeting reconvened at 6:41 p.m.

EXECUTIVE SESSION (CLASSIFIED STAFF COMPENSATION) It was moved by Eric Kinderknecht, seconded by Becky Windholz, to go into executive session at 6:42 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 6:47 p.m. in TGS Room 120. Motion carried with five affirmative votes. (Action 27029) The open meeting reconvened at 6:47 p.m.

CLASSIFIED STAFF COMPENSATION It was moved by Eric Kinderknecht, seconded by Ashley Conness, to approve classified staff wage increases for 2026-2027 as presented, with a minimum increase of 2.5% or $0.50 per hour, whichever is greater. Motion carried with five affirmative votes. (Action 27030) Seth Albers entered the meeting by phone at 6:49 p.m. and was informed of the approved motion. Seth Albers left the meeting at 6:50 p.m.

EXECUTIVE SESSION (ADMINISTRATION RAISES) It was moved by Becky Windholz, seconded by Eric Kinderknecht, to go into executive session at 6:50 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 6:55 p.m. in TGS Room 120. Motion carried with five affirmative votes. (Action 27031) The open meeting reconvened at 6:55 p.m.

EXECUTIVE SESSION (ADMINISTRATION RAISES) It was moved by Becky Windholz, seconded by Eric Kinderknecht, to go into executive session at 6:55 p.m., with the superintendent present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 7:00 p.m. in TGS Room 120. Motion carried with five affirmative votes. (Action 27032) The open meeting reconvened at 7:00 p.m. Seth Albers entered the meeting by phone at 7:00 p.m.

ADMINISTRATION RAISES

It was moved by Eric Kinderknecht, seconded by Becky Windholz, to approve 2026-2027 raises for the TCHS principal, TGS principal, and Technology Director as presented, with a minimum increase of 2.5%. Motion carried with six affirmative votes. (Action 27033)

TRANSPORTATION CRISIS PLAN It was moved by Ashley Conness, seconded by Carey Fose, to approve the 2026-2027 USD 208 Transportation Crisis Plan as presented. Motion carried with six affirmative votes. (Action 27034)

EXECUTIVE SESSION (CONSIDERATION OF DISTRICT PERSONNEL) It was moved by Eric Kinderknecht, seconded by Becky Windholz, to go into executive session at 7:04 p.m., with the superintendent, TCHS principal, TGS principal, and Activities Director present, to discuss individual employee performance, pursuant to the non-elected personnel exception under KOMA, and to resume the open meeting at 7:09 p.m. in TGS Room 120. Motion carried with six affirmative votes. (Action 27035) Seth Albers left the meeting at 7:04 p.m. The open meeting reconvened at 7:09 p.m. Seth Albers entered the meeting by phone at 7:10 p.m.

CONSIDERATION OF DISTRICT PERSONNEL It was moved by Becky Windholz, seconded by Ashley Conness, to approve the following resignations and nominations: *Resignations* Sage Level from TCHS Cheer Co-Sponsor (end of 25-26), Kelsey Wynn from TCHS Softball Coach (end of 25-26), Jeremy Samson from District PDC Member (end of 25-26), Brandi Nowlin from TGS Paraprofessional (effective 8/4/2026), Erica Smith from TJH Assistant Track Coach (end of 25-26) *Nominations* Aden Cline to TJH Head Football Coach (26-27), Jennifer Elsen to District PDC Member (26-27), Motion carried with six affirmative votes. (Action 27036)

UPDATE ASSISTANT ACTIVITIES DIRECTOR JOB DESCRIPTION It was moved by Eric Kinderknecht, seconded by Ashley Conness, to approve the Assistant Activities Director job description as presented. Motin carried with six affirmative votes. (Action 27037)

BOARD MEMBER MEETING REPORTS Reminder about the budget and RNR hearing on August 24th starting at 5:30 p.m.

ITEMS FOR CONSIDERATION ON THE SEPTEMBER AGENDA Superintendent evaluation and contract; Administration raises; TCLMH Mutual Aid Agreement Renewal

ADJOURNMENT It was moved by Eric Kinderknecht, seconded by Ashley Conness, to adjourn the meeting at 7:44 p.m. Motion carried with six affirmative votes. (Action 27038)

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AUGUST 24, 2026
Special Meeting – Revenue Neutral Rate Hearing

CALL TO ORDER The meeting was called to order by Seth Albers at 5:31 p.m.

ROLL CALL On order of the President, the Clerk recorded attendance as follows: **Members:** Seth Albers (via phone), Ashley Conness, Becky Windholz, Mike Kriegshauser; **Members Absent:** Clayton Wilson (in at 5:35 p.m.), Eric Kinderknecht, Carey Fose; **Superintendent:** Matt Smith; **Administration:** None; **Clerk:** Kasandra Bliss **Guests:** Erica Smith, Mike Waite. All in attendance stood for the Pledge of Allegiance.

APPROVAL OF THE REVENUE NEUTRAL RATE HEARING AGENDA It was moved by Becky Windholz, seconded by Ashley Conness, to approve the Revenue Neutral Rate Hearing agenda as presented. Motion carried with four affirmative votes. (Action 27039) Clayton Wilson entered the meeting at 5:35 p.m. and assumed the role of presiding officer.

REVENUE NEUTRAL RATE RESOLUTION It was moved by Becky Windholz, seconded by Mike Kriegshauser, to adopt the resolution allowing USD 208 to exceed the Revenue Neutral Rate for the 2026-2027 budget. Motion carried with five affirmative votes. (Action 27040) Yes: Becky Windholz, Clayton Wilson, Mike Kriegshauser, Ashley Conness, Seth Albers; No: None

ADJOURNMENT It was moved by Ashley Conness, seconded by Becky Windholz, to adjourn the meeting at 5:44 p.m. Motion carried with five affirmative votes. (Action 27041)

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AUGUST 24, 2026
Special Meeting – Budget Hearing

CALL TO ORDER The meeting was called to order by Clayton Wilson at 5:45 p.m.

ROLL CALL On order of the President, the Clerk recorded attendance as follows: *Members:* Clayton Wilson, Seth Albers (via phone), Ashley Conness, Becky Windholz, Mike Kriegshauser; **Members Absent:** Eric Kinderknecht, Carey Fose; **Superintendent:** Matt Smith; **Administration:** None; **Clerk:** Kasandra Bliss; **Guests:** Erica Smith, Mike Waite

APPROVAL OF THE BUDGET HEARING AGENDA It was moved by Mike Kriegshauser, seconded by Ashley Conness, to approve the Budget Hearing agenda as presented. Motion carried with five affirmative votes. (Action 27042)

BUDGET HEARING The proposed 2026-2027 budget was published in the Western Kansas World on July 30, 2026 and August 6, 2026 and the Hill City Times on August 5, 2026. No questions or comments were presented.

ADJOURNMENT It was moved by Becky Windholz, seconded by Ashley Conness, to adjourn the meeting at 5:46 p.m. Motion carried with five affirmative votes. (Action 27043)

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AUGUST 24, 2026
Special Meeting – Budget

CALL TO ORDER The meeting was called to order by Clayton Wilson at 5:47 p.m.

ROLL CALL On order of the President, the Clerk recorded attendance as follows: **Members:** Clayton Wilson, Seth Albers (via phone), Ashley Conness, Becky Windholz, Mike Kriegshauser; **Members Absent:** Eric Kinderknecht, Carey Fose; **Superintendent:** Matt Smith; **Administration:** None; **Clerk:** Kasandra Bliss; **Guests:** Erica Smith, Mike Waite

APPROVAL OF THE BUDGET AGENDA It was moved by Mike Kriegshauser, seconded by Becky Windholz, to approve the special budget agenda as presented. Motion carried with five affirmative votes. (Action 27044)

BUDGET In preparation for the fiscal year 2027 budget, the district's state assessment results and Building Needs Assessment were reviewed during the regular July 2026 board meeting. It was moved by Becky Windholz, seconded by Ashley Conness, to approve the 2026-2027 budget as published and presented. Motion carried with five affirmative votes. (Action 27045)

ADJOURNMENT It was moved by Ashley Conness, seconded by Mike Kriegshauser, to adjourn the meeting at 5:49 p.m. Motion carried with five affirmative votes. (Action 27046)

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SEPT 14, 2026
Regular Meeting

CALL TO ORDER The meeting was called to order by Clayton Wilson at 5:30 p.m.

ROLL CALL On order of the President, the Clerk recorded attendance as follows: **Members:** Clayton Wilson, Seth Albers, Ashley Conness, Carey Fose, Eric Kinderknecht, Mike Kriegshauser, Becky Windholz; **Members Absent:** None; **Superintendent:** Matt Smith; **Administration:** Tyler Flavin-TGS Principal, Shea Rothchild-TCHS Principal (in at 5:36 p.m.); **Clerk:** Kasandra Bliss; **Guests:** None All in attendance stood for the Pledge of Allegiance

ADDITIONS/DELETIONS TO THE AGENDA None.

APPROVAL OF THE CONSENT AGENDA It was moved by Eric Kinderknecht, seconded by Ashley Conness, to approve the consent agenda as presented, the minutes of the August 10, 2026 regular board meeting, the minutes of the August 24, 2026 Revenue Neutral Rate Hearing, the minutes of the August 24, 2026 Budget Hearing, the minutes of the August 24, 2026 Special Budget Meeting, the Clerk's Check Register, including Lyons Federal Bank checks 2614-2673 and automatic checks 10203 and 10210-10214 totaling $135,947.80, the Treasurer's Report, and the activity account reports. Motion carried with seven affirmative votes. (Action 27047)

COMMUNICATIONS

•*Continued on page 10B*





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